PROFILE CORPORATE

CRAFTING EXCELLENCE

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SPEARHEADING THE INDUSTRY
CULTURE OF EXCELLENCE

TECMAN INDUSTRY INTRODUCTION



Since our inception in 1940 in Beirut, our primary objective has been to be a crucial partner in transforming exceptional visions into reality.

We have consistently achieved this by upholding a resolute commitment to excellence in both project management and quality assurance.

CRAFTING EXCELLENCE

TECMAN expertise includes extensive tailor-made high-end services on interior and exterior designs across luxurious hotel chains, malls, museums, and top-tier commercial buildings.

We implement a comprehensive Quality Management System that covers every aspect of engineering, manufacturing, and management. Our trademark of excellence extends globally.

Crafting Excellence







Engineering

Our process is simple; we collaborate from idea generation and assist, as partners to all stakeholders, in providing design solutions.

Our approach is grounded. It is the process beginning with the combination of our technical expertise and the architect's conceptual design requirements to ensure a turnkey solution that complies with international standards, stays true to the achitect's design and stays within budget.

TRANSFORMING SOLUTIONS

- 1. TECMAN Engineers using their know-how and assisted by Advanced Design Software, rationalize the process by converting complex steel structures into an easy and efficient multilevels model-based process.
- 2. TECMAN Engineers develop conceptual design Drawings using BIM to ensure synchronized and accurate fit-out dimensions that align across various construction trades.
- 3. The designs and information are then shared with production. Our team of engineers continue to ensure all information and processes are accurately and timely delivered.

 Essential to our team is working with the latest technology: Industry 4.0 using CAD/CAM software integrated with Manufacturing Resource Planning (MRP).

Achieving it all while meeting the client's highest material requirement as TECMAN is FSC Chain-of-Custody Certified.

As third-party certified, we study and design fire integrity and sound insulation requirements for doors and other objects as well as fabricate fire-rated doors for up to 120 minutes.

ENGINEERING









Manufacturing

Our manufacturing process is based on a combination of machine technology and master craftsmen.

Once a solution has been finalized, we start the machining process through our state-of-the-art digitized machinery, operated by expert personnel. As part of our relentless manufacturing evolution, we ensure our smart machines are on par or beyond, and that machine learning training is continuously done. Throughout the process, we utilize the Industry 4.0 manufacturing ecosystem.

However, human expertise should never be undermined, as such the finishing, assembly and manufacturing of exceptional masterpieces are made manually by our dedicated craftsmen.





TECMAN INDUSTRY TRANSFORMING SOLUTIONS





Our commitment is internally executed through a hands-on approach. Partnering all the necessary talents to deliver safely, on time and with exceptional quality. This is founded on mutual respect towards our clients and their needs. Our ISO 9001-2000 certification ensures that we maintain these standards during every stage of the project, as well as ensuring the essential resources are available from planning, to engineering, procurement, construction, cost control, HSE and beyond.







TECMAN INDUSTRY

SPECIALIZED EXPERTISE







Our team specializes in converting visionary concepts into tangible bespoke structures crafted from high-quality materials such as steel, stainless steel, and wood. Through the utilization of advanced parametric design platforms, we work closely alongside esteemed designers and architects to achieve beautiful, efficient, functional, and secure safe structures.









TECMAN INDUSTRY SPECIALIZED EXPERTISE



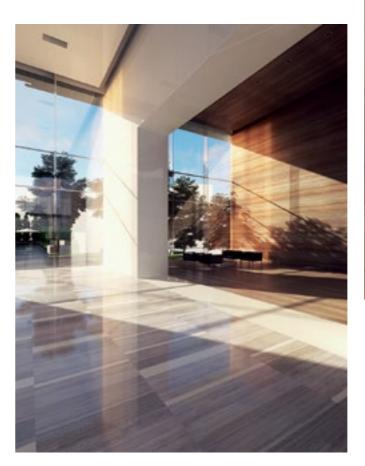
Spaces

TECMAN Engineers collaborate with clients, architects and interior designers to create bespoke environments that exude the perfect ambiance. We transform their vision into reality.

Whether it's historic restoration, rehabilitation, or fit-out works, our proven track record in delivering superior results is evidence of our commitment to excellence.



SPACES







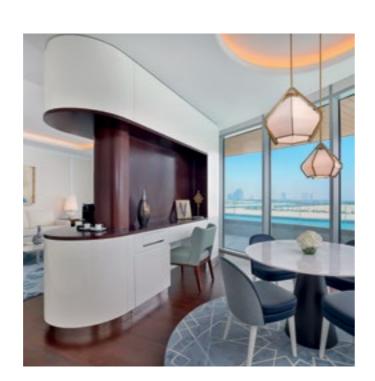




With an engineer's mind, coupled with the discerning eye of a critic, we work on each object with precision and expertise.

Our goal is to ensure a supreme quality of our objects by paying meticulous attention to the smallest details and by adhering to the applicable international standards throughout the fabrication process.

This commitment to excellence ensures that our objects have a perfect finish that sets them apart from the rest.

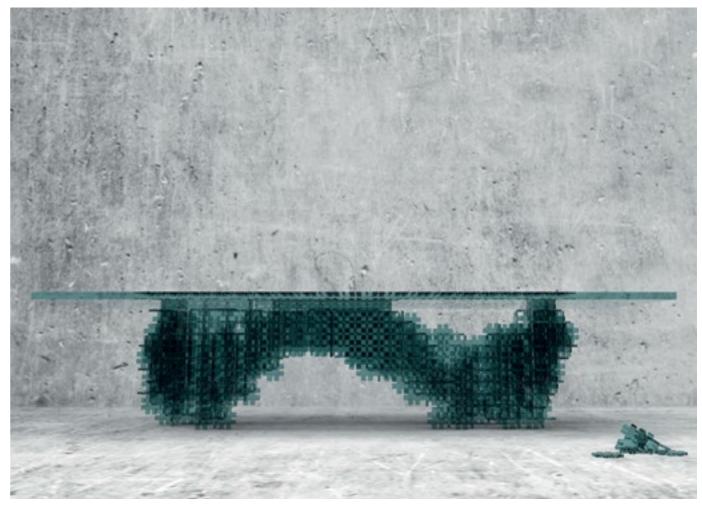




















TECMAN INDUSTRY ACHIEVING LUXURY





Klotild Palace







Conversion of the 1904 Klotild Palace into the St Regis Hotel Budapest. The 5-star hotel will feature 102 guest rooms and suites, a full SPA facility, restaurant, café, St Regis Bar, and a conference facility. The palace is a famous UNESCO World Heritage site in Budapest, sitting in the heart of the city center, next to the Danube River. It will be part of St. Regis, Marriott's most luxurious brand. The design is led by French award-winning interior designers and architects Moinard-Betaille (4BI & associés).

Package Millworks and FF&E



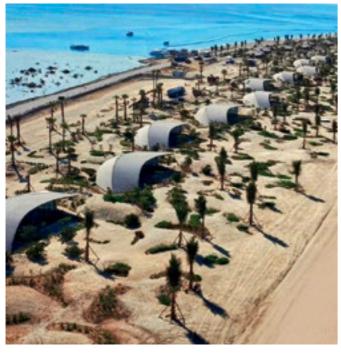
Built-up area (m²) 11,250

Completion Date 2026

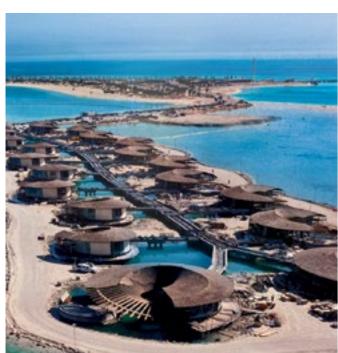
Consultant Engineer: Sentient

Architect Moinard Bétaille

Location Budapest, Hungary TECMAN INDUSTRY ACHIEVING LUXURY KSA









St Regis beachfront villas



HOSPITALITY



Description

Our scope of work includes the core and shell woodwork for the St. Regis Red Sea Resort on Ummahat Island. The project consists of the installation of 90 cabanas and over-water villas and 9 Front of House assets serving as Reception, Restaurants, Sports Club, Gym & Spa. As well as design, fabrication and installation of 8 ancillary buildings House Keeping pods, Yoga pavilion and treatment pods.

Package Wood Works

Built-up area (m²) 15,601 Completion Date 2023

Consultant Atkins

Architect DEWAN / Kengo Kuma

Location Red Sea, KSA TECMAN INDUSTRY ACHIEVING LUXURY QATAR HOSPITALITY

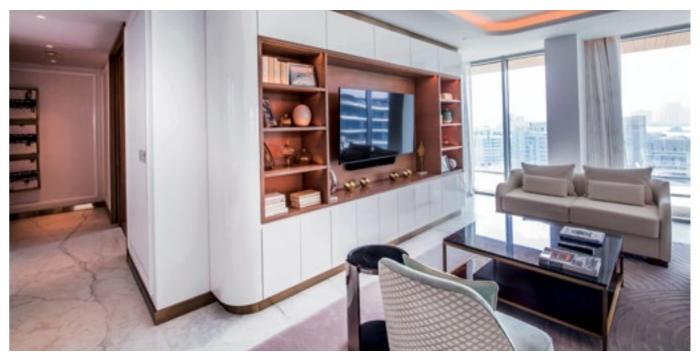




Waldorf Astoria by Alar Lusail







Description

Located within the Qatar Entertainment City - Lusail with a built-up area of 95,000 m², the 461-room Alar Hotel is comprised of two basement floors, a ground floor and 12 floors, including a spa, restaurants, a ballroom, lounges, terraces, landscaping works, swimming pools and kids play areas, with a section for offices and utility areas. Furthermore, the scope of works also includes marine works which incorporate environmental study, geotechnical investigation works, design, supply and laying of beach sand, Rock Groyne, and installation of Jetty along with gangway and pontoon.

Package Wood Works

Built-up area (m²) 100,000

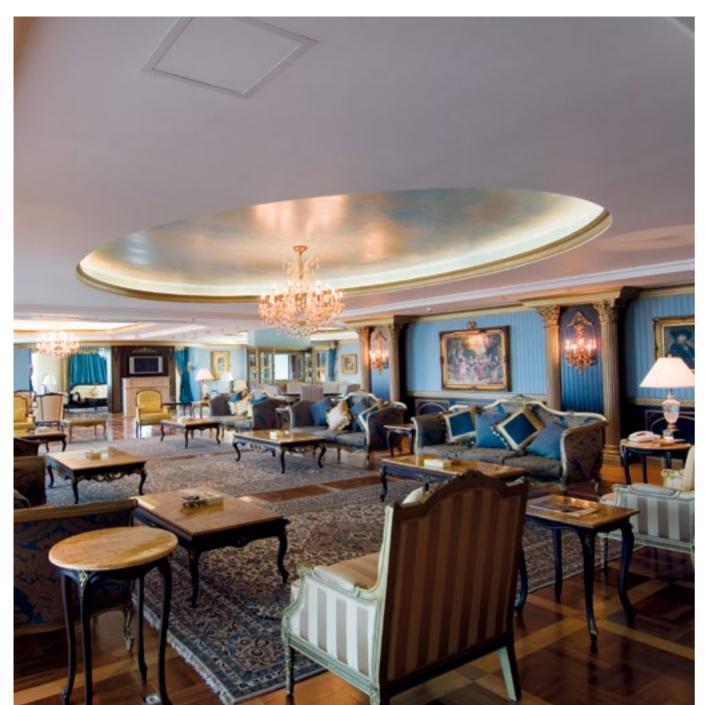
Completion Date 2022

Consultant WSP WATG & Shaker Consultancy Group

Architect WATG

& PYR Design

Location Doha, Qatar TECMAN INDUSTRY ACHIEVING LUXURY



Habtoor Grand Hotel







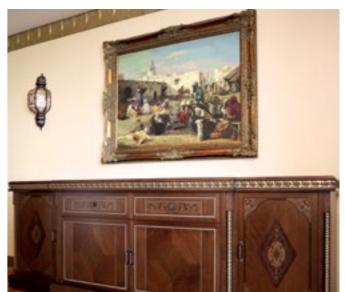
This 5-star luxury hotel in Beirut consists of 25 floors with a total built-up area of 38,000m2 and is comprised of 200 guest rooms, shops, restaurants, conference rooms, a ballroom, swimming pool, parking spaces and services.

Package Fit out works

Built-up area (m²) 38,000







Completion Date 2002

Consultant Khatib & Alami

Architect Khatib & Alami

TECMAN INDUSTRY ACHIEVING LUXURY QATAR HOSPITALITY



Holiday Inn Doha





Description

Located at the business park, the Holiday Inn Hotel is a 4-star hotel consisting of 307 rooms including amenities, a ballroom, restaurants, a swimming pool, and support areas with an approximate built-up area of 35,000 m². Our scope includes turnkey construction: enabling, structural, architectural, fit-out and electromechanical works.

Package Joinery Works & FF&E

Built-up area (m²) 35,300

Completion Date 2016

Consultant

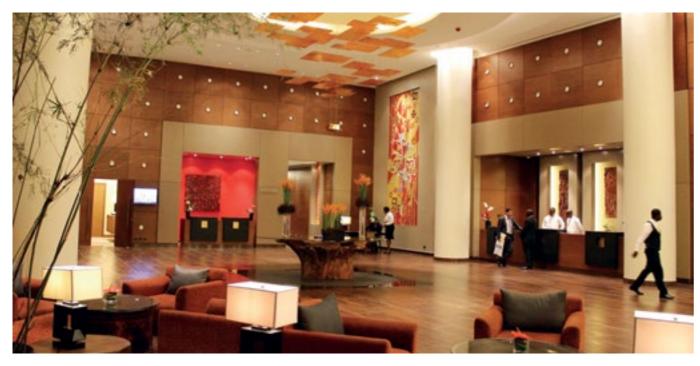
Arab Engineering Bureau

Architect

Arab Engineering Bureau

Location

Doha, Qatar





Movenpick-Ambassador Heights Hotel







Ambassador Heights Residences is a residential development located off of Independence Avenue, next to the Mövenpick Ambassador Hotel in Accra, Ghana. The project is a design-build that consists of 18 high-end residential villas known as city homes.

Package Wood works

Built-up area (m²) 5,640





Completion Date 2016

Consultant
Dar Al Handassah

Architect
Dar Al Handassah - Simon Yammine

Location Accra, Ghana TECMAN INDUSTRY ACHIEVING LUXURY LEBANON





Summerland Kempinski Hotel and Resort





HOSPITALITY





Description 5 Stars Hotel & Resort at Seaside west Beirut

Package

Built-up area (m²) N/A Completion Date 2015

Consultant Samir Khairallah & Partners

Architect
SKP / Architectes Anonymes



Metropolitan Movenpick Hotel Hotel Hotel

Description

5-star hotel with 25 floors with 200 guest.

Furnishing from A to Z, loose and fixed furniture, and joinery interior works.

Built-up area (m²) 38,000

Completion Date

Consultant

2001

Khatib & Alami

Location

Beirut, Lebanon

& Resort

Description

5-star hotel and resort with 308 rooms, 72 chalets, 1,010 cabins, 12 restaurants, a 35-store shopping center and two multipurpose rooms each with a 500-person capacity.

Package

Guest rooms and public areas were entirely furnished from interior wood joinery to soft and loose furniture.

Built-up area (m2) 114,000

Completion Date 2002

Consultant

J.V. ERGA Group/ D.G. Jones

Architect

Pierre-Yves Rochon

Location

Beirut, Lebanon

Sheraton Four Points Hotel

Description

Luxury hotel and resort

Package

Loose furniture and soft furnishing for guest rooms and public areas.

Built-up area (m²)

15,000 m²

Completion Date

2004

Consultant

Samir Khairallah and partners (SKP)

Architect

Galal Mahmoud

Location

Beirut, Lebanon

Le Royal Hotel

Description

5-star hotel with 124 rooms, 28 duplex suites, 16 executive suites, two royal suites, four conference rooms, five restaurants, a night club, 85 chalets and a health club.

Package

Woodworks

Built-up area (m²)

120,000

Completion Date

2001

Consultant

Khatib & Alami

Location

Dbayeh, Lebanon

Le Gray Hotel

Description

5-star boutique hotel with restaurants, a swimming pool, spa, piano bar, and 90 suites that make up the seven upper floors.

Package

Wood joinery, acoustical exterior windows, wood fixed joinery & deco. Musharabieh ceiling, glazed partitions, stainless steel exterior, balustrade, structural steel-metal works and canopies.

Built-up area (m²)

33,000

Completion Date

2010

Consultant

Kevin Dash

Architect

Ateliers des Arch. Associes

Location

Beirut, Lebanon

Westin **Harbor Hotel** Agaba

Description

5-star hotel with 300 guest rooms, executive, deluxe, manager, and presidential suites, an Asian restaurant, pool bar and children's club.

Package

Mock-up, wood joinery, furniture, fixtures, and equipment.

Built-up area (m²)

36,000

Completion Date

2009

Consultant

Khatib & Alami

Location

Agaba, Jordan

Al Ghazala Intercontinental Hotel

Description

5-star hotel with 400 rooms and suites, a health club/spa, pool, restaurants and ballrooms.

Package

Woodworks

Built-up area (m²)

106,000

Completion Date

2015

Consultant

PH Warr

Location

Tripoli, Libya



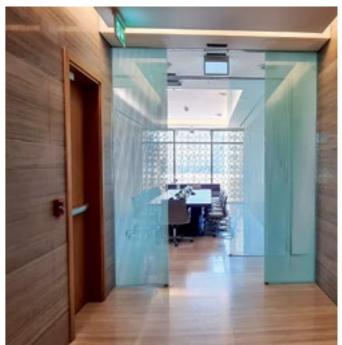
TECMAN INDUSTRY ACHIEVING LUXURY

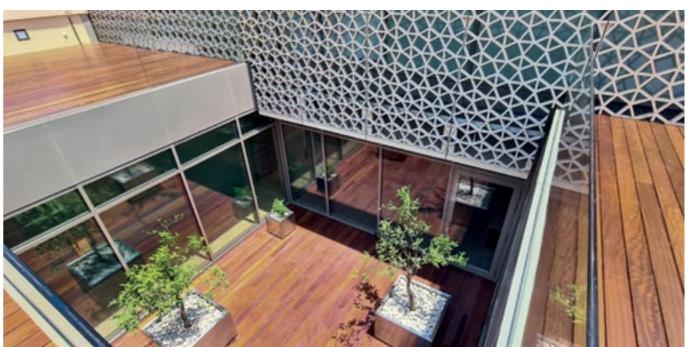




UAE Embassy Lebanon







Description

The UAE Embassy in Beirut, Lebanon is a new smart architectural building. The site is prominently located in the Jnah area facing the Ramly el Bayda zone on Lot No. 3655.

The building has a total built-up area of approximately 8,500m2 allocated to a below-ground basement on two levels, two ground floor levels (lower and upper floors) and two floors above ground. All are used as Ambassador and Consulate offices with the necessary utilities such as waiting halls, reception areas, meeting rooms, conference rooms and so forth.

Package Fit Out Works

Built-up area (m²) 8,500

Completion Date 2020

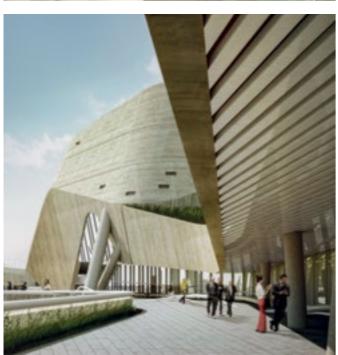
Consultant Nabil Gholam architects

Architect
Nabil Gholam architects

TECMAN INDUSTRY ACHIEVING LUXURY









US Embassy Lebanon









NEC is an embassy complex, comprising 20 edifices. TECMAN's comprehensive role included diverse packages such as; millwork for kitchens, TV units, closets, vanities and desks. Regular and acoustical wall and ceiling cladding.

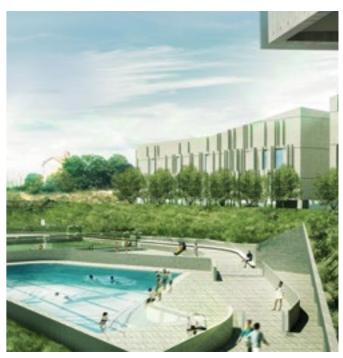
A stainless railing package for both wall and floormounted railing and a steel package that includes fabrication of all embedded structural plates.

Package Steel & Wood works

Built-up area (m²) 100,000







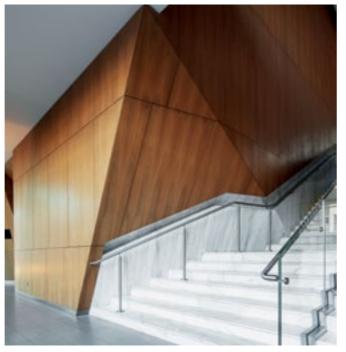
Completion Date 42 Months

Consultant Morphosis

Architect Morphosis

TECMAN INDUSTRY ACHIEVING LUXURY LEBANON

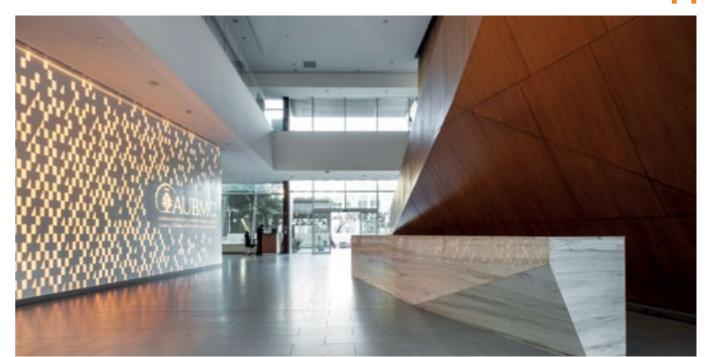








AUBMC Medical & Clinical Center



COMMERCIAL & INSTITUTIONAL



Description AUB - Medical Center Academic and Clinical Center

Package Wood Works

Built-up area (m²) 36,000

Completion Date 2017

Consultant

NBBJ - Khatib & Alami

Architect

NBBJ – Khatib & Alami

Location

Beirut, Lebanon

TECMAN INDUSTRY ACHIEVING LUXURY QATAR





National Museum of Qatar







Description

An auditorium, two cafés, a restaurant, a museum shop, and facilities for school groups and VIPs.

Package Fit Out Works

Built-up area (m²) 9,000 Completion Date 2019

Consultant Ateliers Jean Nouvel

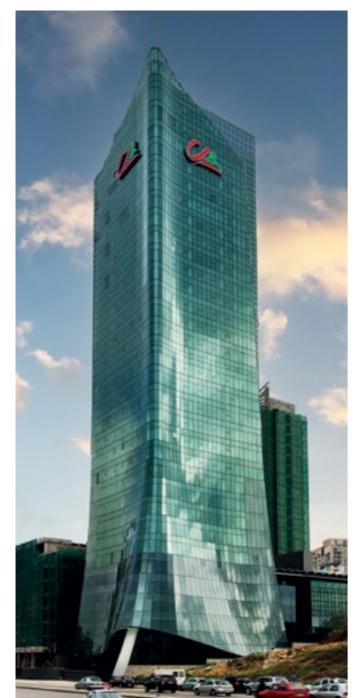
Architect Jean Nouvel

LocationDoha, Qatar

TECMAN INDUSTRY





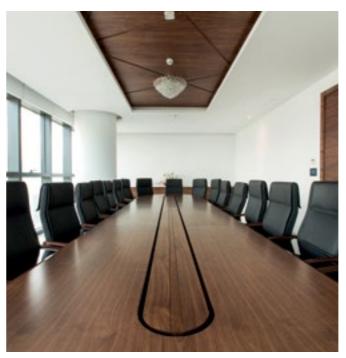


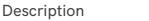








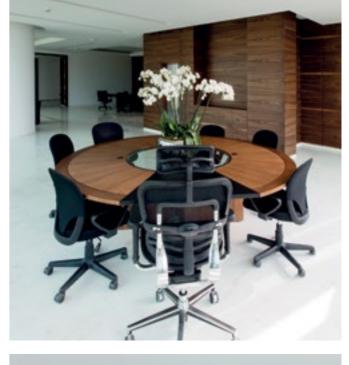


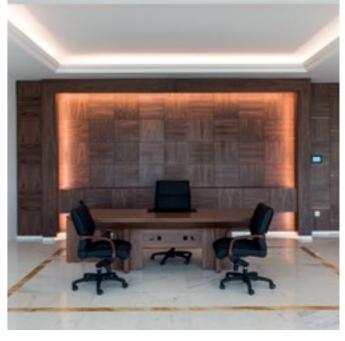


The Credit Libanais Headquarters Project consists of two blocks; A and B. Block A (Tower Building) is comprised of four basement floors, a ground floor, and 33 upper floors. Block B (Annex Building) is comprised of seven basement floors, a ground floor, a mezzanine, and two floors. Our scope included the steel, stainless steel and joinery works.

Package Steel structures, Stainless Steel and Wood Works

Built-up area (m²) 50,000





Completion Date 2015

Consultant Erga Group

Architect Erga Group

TECMAN INDUSTRY ACHIEVING LUXURY UAE



Qatar Embassy UAE



COMMERCIAL & INSTITUTIONAL



Description

Refurbishment of the existing embassy and ambassador residence buildings along with the construction of a new majlis quarter, a swimming pool and landscaping work around the buildings.

Package Fit Out Works

Built-up area (m²) 4,800 Completion Date 2013

Consultant

Engineer: Arab Engineering Bureau (AEB)

Architect AEB

Location

Abu Dhabi, UAE



ABC Achrafieh

Description

Luxury shopping center, including cinemas, restaurants.

Package

Wood & Steel Works

Built-up area (m²) 120,000

Completion Date 2003

Consultant

A Consult (Dolly Braidy)

Location

Achrafieh, Lebanon

ABC Verdun

Description

ABC Shopping Mall

Package

Wood & Steel Works

Built-up area (m²) 150,000

Completion Date 2017

Consultant

Khatib & Alami

Location

Beirut, Lebanon

National Convention Center

Description

PROJECTS

Car Park

Package

Wood Joinery-Metal-Stainless & Structural Steel

Built-up area (m²)

210,000

Completion Date

Consultant

KEO International Consultants

Location

Ar-Rayyan, Qatar

Porto Arabia The Pearl

Description

Retail Space and Townhouses

Package

Wood & Steel Works

Built-up area (m²)

124,750

Completion Date 2010

Consultant

KEO International Consultants

Location

Doha, Qatar

Al Wadi Grand Residence

Description

Six residential buildings including a health club, a swimming pool, private parking, retail stores, kindergarten, luxury apartments, and duplexes.

Wood Joinery-Metal-Stainless Steel

Built-up area (m²)

52,000

Completion Date

2012

Consultant

Atelier des Architects Associes / A. Menasseh Ingenieurs s.a.r.l

Location

Beirut, Lebanon

Lebanese **Parliament**

Description

Parliement Building Beirut, Lebanon, Nejme Square, is the central square in the downtown area.

Refurbishment - Full Fit Out and FF&E

Built-up area (m²)

44,000

Completion Date

2011

Consultant

Aoun Architects

Location

Beirut, Lebanon

The Gate

Description

Three 16 storey commercial towers.

Package

Wood Joinery

Built-up area (m²)

95,000

Completion Date

2010

Consultant

Salam Business Development Co

Location

Doha, Qatar



City Mall

Description City Mall

Package

Wood and Stainless Steel Works

Built-up area (m²) 220,000

Completion Date 2005

Consultant

D&H Engineering

Location

Dora, Lebanon

American Embassy Sudan

Description

American Embassy Coumpound in Khartoum Sudan

Package

Wood & Stainless Steel Works

Built-up area (m²) 102,000

Completion Date 2006

Consultant

Page Southerland Page

Location

Khartoum, Sudan

EcoleNatio- LAUMCnale d'Ad- Renovation ministration

Description

Administrative offices, classrooms, gymnasium, auditorium, and other common facilities.

Package

Fit Out Works

Built-up area (m²) 25,000

Completion Date 2016

Consultant

ETEC

Location Beirut, Lebanon University Medical Center to comprise of operation rooms and ICUs

of Block D

Package

Description

Wood, Aluminum, Steel and Stainless Steel Woks

Re-purposing Block D of the Lebanese American

Built-up area (m²)

7,800

Completion Date

2023

Consultant

Samir Khairallah & Partners

Location

Achrafieh, Lebanon

Al Emadi Tower

Description

The El Emadi Office Building consists of 30,385 m² and has two basements for parking and services, a ground floor entrance lobby, 19 office floors, and a lower roof level.

Package Wood Works

Built-up area (m²) 30,400

Completion Date 2009

Consultant

G.H.D Clients People Performance

Location

Doha, Qatar

Habtoor Land

Description

This recreational park in Haret el Sit is built on 100,000 m2 of land and is comprised of rides, games, a main building, a souk, an amphitheater, restaurants, and a 420-space car park building.

Package

Wood & Steel Works

Built-up area (m²)

100,000

Completion Date

2005

Consultant

Plan Libre

Location

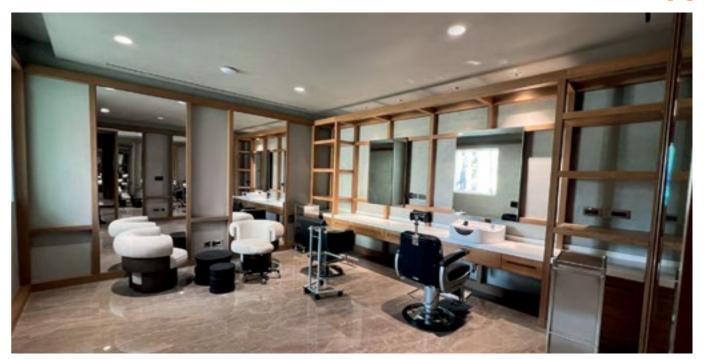
Haret El Sit, Lebanon



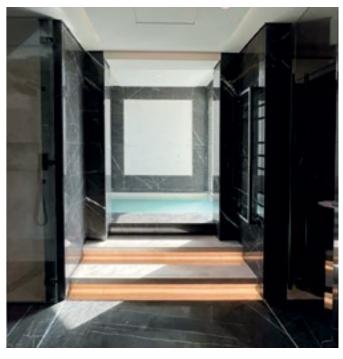
TECMAN INDUSTRY ACHIEVING LUXURY KSA RESIDENTIAL



UBHOR Beach House







Description

This project is designed by renowned design office Xavier Cartron - Paris and it comprises various types of selective marble and stone flooring, with high-end architectural wood and metal designs and luxurious interior furnishings. The Villa is two floors and our scope of work is divided into two packages (Main Villa Area - P1 & Preserved Area - P2).

Package Fit Out Works

Built-up area (m²) 3,100

Completion Date 2022

Consultant Xavier Cartron

Architect Xavier Cartron

Location

Ubhor Al Shamaliyah - Kingdom of Saudi Arabia

TECMAN INDUSTRY ACHIEVING LUXURY

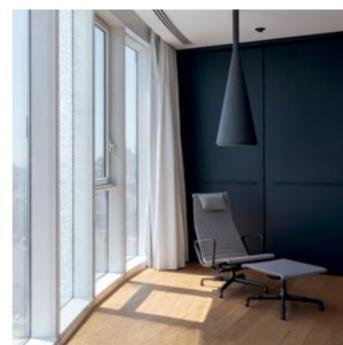




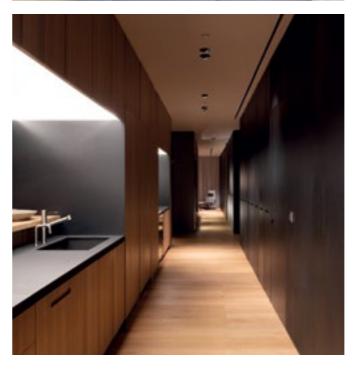


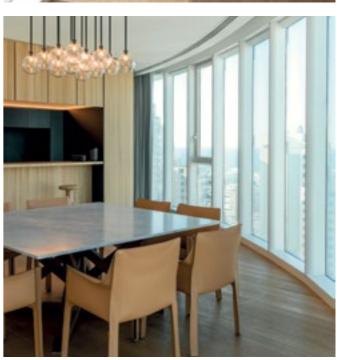
Sama Beirut





RESIDENTIAL





Description

Located in the heart of Beirut city, Sama Beirut is the tallest and one of the most prestigious multi-complex high-rise towers in town. The project consists of six basements serving as parking, driver/cellar rooms and a gymnasium, two upper-level floors serving as retail space and 52 superstructure floors. It is comprised of 66 apartments and 13 office floors. Our scope included the steel, stainless steel and joinery works.

Package Steel, Steel strctures and Wood works

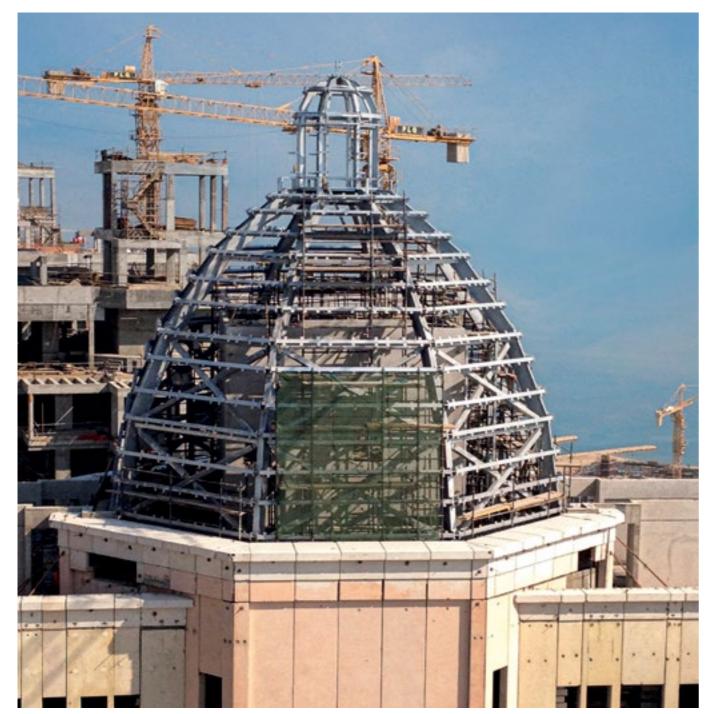
Built-up area (m²) 87,000

Completion Date 2022

Consultant Erga Group

Architect Erga Group

TECMAN INDUSTRY ACHIEVING LUXURY QATAR RESIDENTIAL



Viva Bahria Plots 22 & 23 The Pearl







Description

Located on the shore of The Pearl, the project consists of two residential towers of 88,000m2 built-up area on two adjoining plots. Each tower has apartments on 22 floors, four levels of podium and car parks, and chalet/villas on the beachfront. Our scope of work included the steel, stainless steel and joinery works.

Package Wood Joinery and Steel Structure

Built-up area (m²) 88,000 Completion Date 2013

Consultant

KEO International Consultants

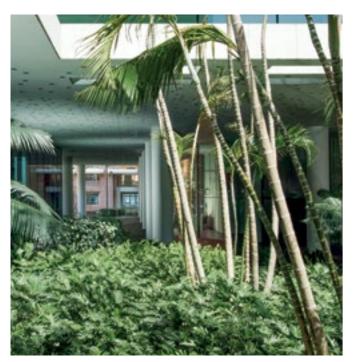
Architect

KEO International Consultants

Location

Doha, Qatar

TECMAN INDUSTRY ACHIEVING LUXURY LEBANON







Beirut Terraces



RESIDENTIAL

Description

This iconic project is located in the heart of Beirut's Central District in the Mina al Hosn area. It is a high-rise residential building that is comprised of six basement levels, one retail floor, a ground floor, and 26 non-identical residential floors. The total built-up area of the project is 110,000m2 and contains 130 residential apartments. Herzog & de Meuron's unique design created many engineering challenges during the construction phase. Our scope of work included the Steel structure of the building, Stainless Steel, and joinery Works.

Package

Wood works, Stainless Steel and building Steel Structure

Built-up area (m²) 110,000

Completion Date 2016

Consultant

Herzog & de Meuron / Khatib & Alami

Architect

Herzog & De Meuron's

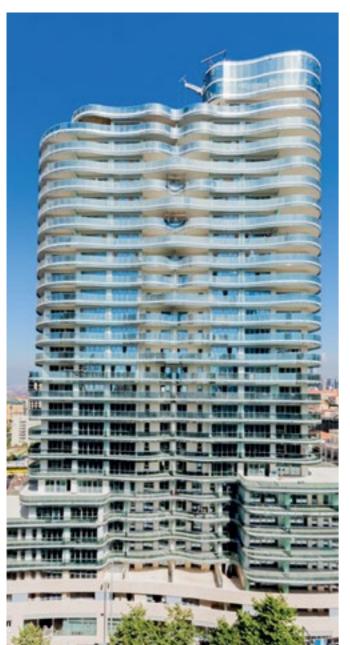
Location

Beirut, Lebanon

TECMAN INDUSTRY











Versace Tower Beirut







Description

Damac Tower, situated in the heart of Beirut, provides luxury, high quality, and aesthetic living through a unique partnership with worldrenowned Italian designer Versace Home. The tower consists of four basements, a ground floor, and 28 upper floors.

Package Fit Out Works

Built-up area (m²) 50,000

Completion Date 2013

Consultant Erga Group

Architect Valode & Pistre Architectes

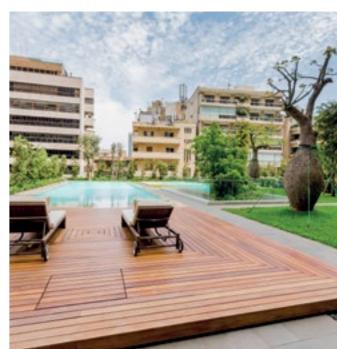
Location Beirut, Lebanon ACHIEVING LUXURY



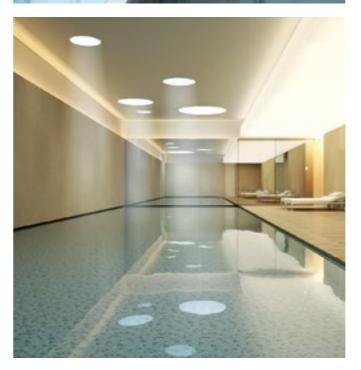


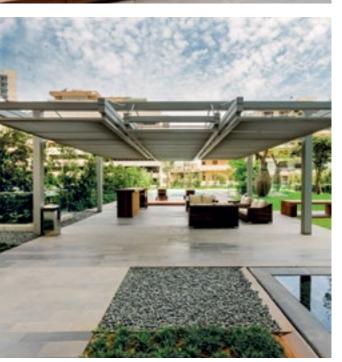
Sky Gate





RESIDENTIAL





Description

Located in the heart of Beirut city, Skygate is one of the most prestigious residential towers in town. The project consists of six basements serving as parking, driver/cellar rooms, a gymnasium, and two upper-level floors as retail space.42 superstructure floors offer 55 apartments and several pools/greeneries.

Our scope of work includes the steel, stainless steel and joinery works.

Package

Steel, stainless steel and joinery works

Built-up area (m²) 55,000

Completion Date 2013

Consultant

Nabil Gholam Architecture & Planning

Architect

Nabil Gholam Architecture

Location

Ashrafieh, Lebanon

TECMAN INDUSTRY ACHIEVING LUXURY







Viva Bahriya Towers 14 & 15 The Pearl







Description

Viva Bahriya Towers 14 and 15 are two residential towers on The Pearl in Qatar with a built-up area of 90,000m2. Each tower consists of two car park levels, a ground floor with landscaped areas, swimming pools, chalets and 235 apartments across 23 floors. Our scope included the steel and joinery works.

Package Steel and joinery works

Built-up area (m²) 90,000 Completion Date 2018

Consultant

Shaker Consultancy Group

Architect

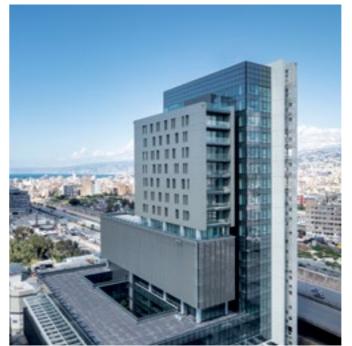
Shaker Consultancy Group

LocationDoha, Qatar

TECMAN INDUSTRY ACHIEVING LUXURY LEBANON



Zeena Tower







RESIDENTIAL



Consultant Samir Khairallah & Partners

Architect Architecture Studio

Location Beirut, Lebanon

Description

This multipurpose iconic project is a mixeduse development with office areas, retail areas and residences. The project consists of three basements, a ground floor, mezzanine, technical floor, and 20 upper floors. The project features an ultra-high-performance concrete perforated façade covering the north elevation of the tower. Our scope included the steel, stainless steel and joinery works.

Package

Steel, stainless steel and joinery works

Built-up area (m²) 44,000









District //S

Description
Located in the heart of Beirut's elegant Saifi district, this project resembles a city within a city with its 22 buildings divided into approximately 40,00 m2 of residential space, 70,000m2 of parking space and 10,000m2 of retail space with a total footprint area of 13,000m2. District //S has redefined the standards and norms of high-quality developments made by Allies and Morrison Architects by embracing a complete urban plan according to LEED requirements. Our scope includes the steel, stainless steel and joinery works.

Package Fit Out Works

Built-up area (m²) 133,000

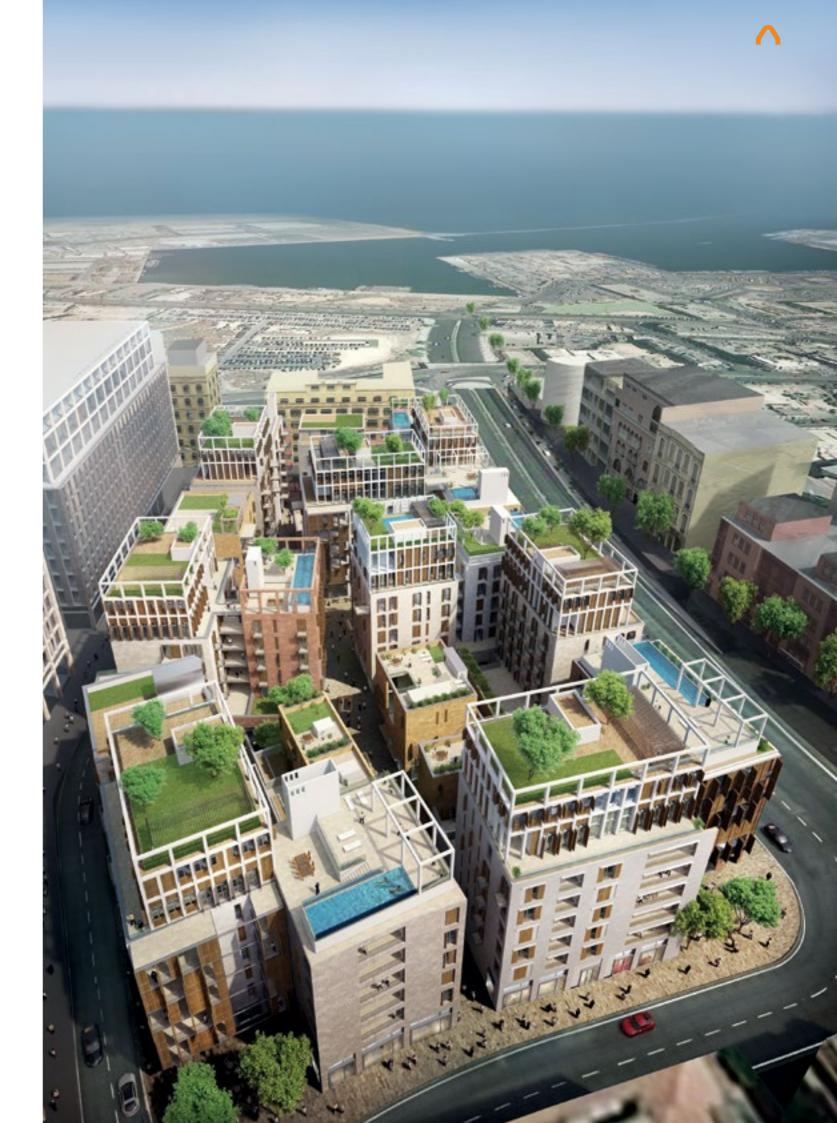
Completion Date 2015

Consultant R&K - Rafik El Khoury & Partners - G Building

Allies and Morrison Architect

Location

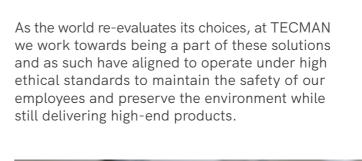
Beirut, Lebanon





TECMAN INDUSTRY

CONSTRUCTIVE IMPACT









CONSTRUCTIVE IMPACT

Our latest ESG report showcases our commitment to eco-friendly manufacturing by adopting and applying Environmental and Social Governance.

By Implementing Industry 4.0, the machines are automated and computerized to optimize the operation, maximizing the efficient use of resources, reducing waste and CO2 emissions.

• Environmental:

- Air filtering systems to collect dust and pollutants from industry exhausts
- Adopting smart systems cutting to minimize waste generation
- Segregation of waste for re-use or recycling purposes
- Water usage to prevent paint dust generation with proper treatment and disposal of WW
- Use 30% of energy from renewable energy (solar)

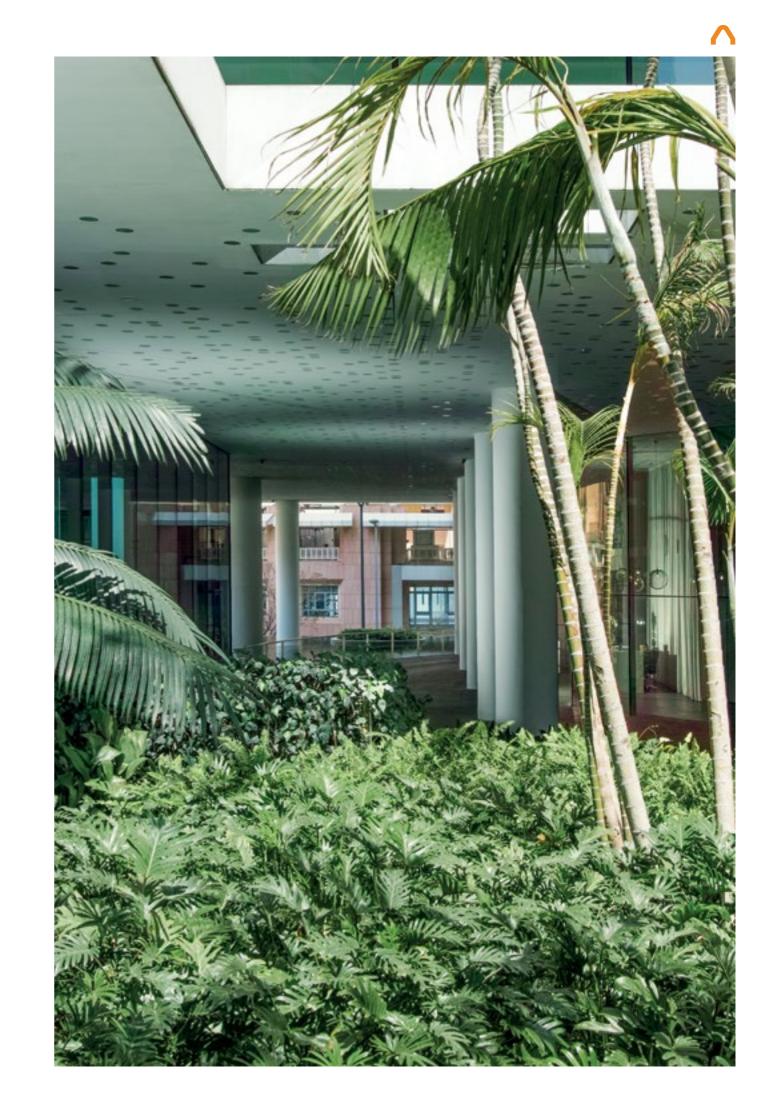
• Social:

- Achieve the highest level of safety
- Ensure gender equality
- Ensure a diverse workforce with the highest level of engagement
- Provide a plausible working environment
- Ensure a high level of client satisfaction
- Provide a positive impact on surrounding communities

• Governance:

- Incorporate sustainability concepts in work strategy: FSC-certified wood
- Maintain strong governance to maintain shareholder value
- Uphold the highest ethics and leadership value
- Lead in the supply chain practices for environment, ethics and employment

Environmental, Social, and Governance (ESG) Commitments



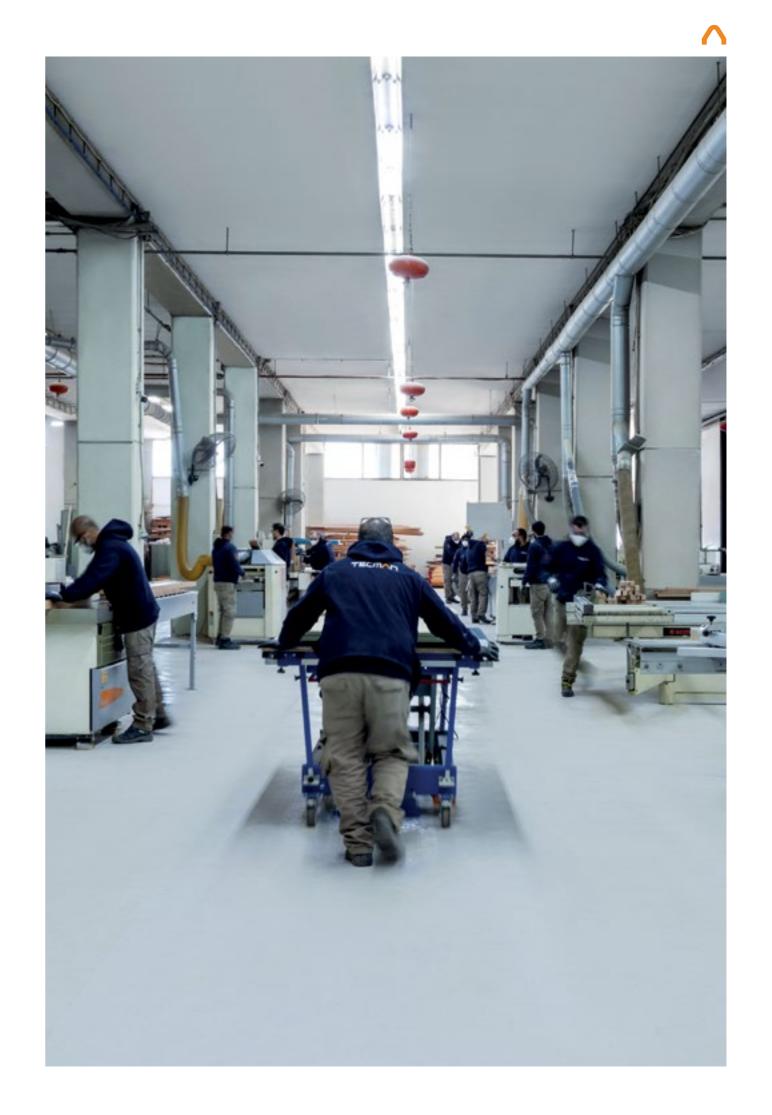
OUR PEOPLE

At TECMAN, our employees are the essence that runs the workplace, and we are devoted to ensuring their safety. As a result, we have rigorously implemented the following:

- A Strict Safety Policy during Manufacturing and Management.
- Full-time presence of Safety Manager, Supervisors and Fire Wardens.
- Advanced training by renowned professionals.
- Equipped with Protective gear and systems.
- Risk assessment and emergency response training.
- Our machines are equipped with dust controls and safety stops.
- Workshops are equipped with first aid and medical facilities.

Our People











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Metn, Lebanon
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